



## Discrimination Policy

It is a requirement at League Engineering that no person be discriminated against because of their age, sex, disability, pregnancy, country of birth or origin, nationality, religion, colour, marital status, or sexual preference.

Discrimination occurs when a distinction is drawn between people so as to disadvantage one against another. Discrimination statements are often based on making assumptions about a person, eg.

- "All XXXX are lazy"- racial discrimination;
- "He's too old, we need someone younger" – age discrimination;
- "She won't be able to do that with only one arm" – disability discrimination;
- "Married women with children will have lots of days off" – sex discrimination.