

Code of Conduct Policy



At League we pride ourselves on being safe, disciplined and reliable and meet our commitments. We invest in our people and promote good mental health and wellbeing. We engender trust and integrity and are known for this. We are authentic, speak-up and involve both ourselves and others. We are collaborative – one team and focused on outcomes.

The standards expected of employees include, but are not limited to:

- compliance of League's code of conduct, policies and procedures;
- compliance of all workplace health and safety policies, rules and regulations;
- model good behaviour, honesty and respect in all dealings with customers, clients, co-workers and the general public;
- not to give, offer, accept or request bribes, facilitate payments or other prohibited payments or offer, accept or request irregular payments or other items of value to win business or influence business decisions;
- not to discriminate, harass or bully in the workplace;
- not to pressure or bully anyone on their decision to join or not to join a union; and
- not to possess, distribute, sell, consume or be under the influence of drugs and alcohol whilst in the workplace.

If an employee is unsure of their own conduct, they can ask themselves:

- do I have doubts or concerns with the way I am conducting myself? Should I ask someone?;
- am I representing myself and League with good behaviour, respect and honesty?;
- am I familiar and compliant with League's values and policies?;
- am I complying with all health and safety policies, rules and regulations?;
- are my actions illegal?; and
- will my actions negatively impact myself or League?.

If in doubt, call the League office.

Any reports of suspected breaches of this Code will be investigated by League.