



# Labour Hire Capability Statement

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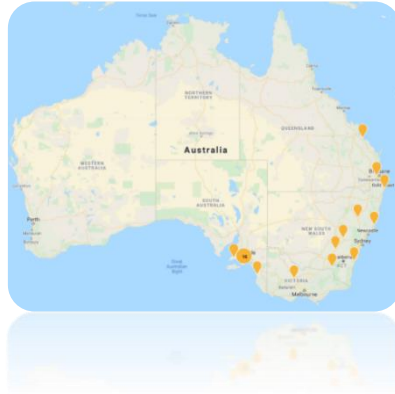
## Introduction

From our offices in Adelaide, Mannum and Gympie in Queensland, League has partnered major infrastructure projects, providing trades, labour and operators Australia-wide for the past 20 years. With extensive experience working on suburban, regional and remote projects, we have also operated in sensitive and difficult environments.

**We are a wholly owned South Australian company that has been in its current business format since 2002.**

With a laser focus on supporting local future indigenous people and trainees and apprentices as we are excited to build a legacy of skills and competent workers on our projects.

Our map below illustrates our track record of the larger infrastructure projects we have worked on locally and across Australia.



## Why LEAGUE?

With a structured and tailored approach to each project's requirements using robust controls around our policies, systems and processes, we make it our focus to understand our customer's expectations and the process required for delivery.

We don't choose the *first* person; we choose the *right* person and we are constantly on the ground. This means we know our people and know what we need to deliver for our customer.

Our communication is constant with both our customers and workers, we are authentic, and our values are reflected in our day to day operations. We are available 24/7 to ensure operations are smooth and seamless.

*We will adopt the project's Civil's Environmental, Health and Safety and Quality Management Systems.*

## Proven track record

Our recent major clients include Laing O'Rourke, Fulton Hogan, Leed Engineering, Thies, John Holland, Hillgrove, Leighton and CME Civil.



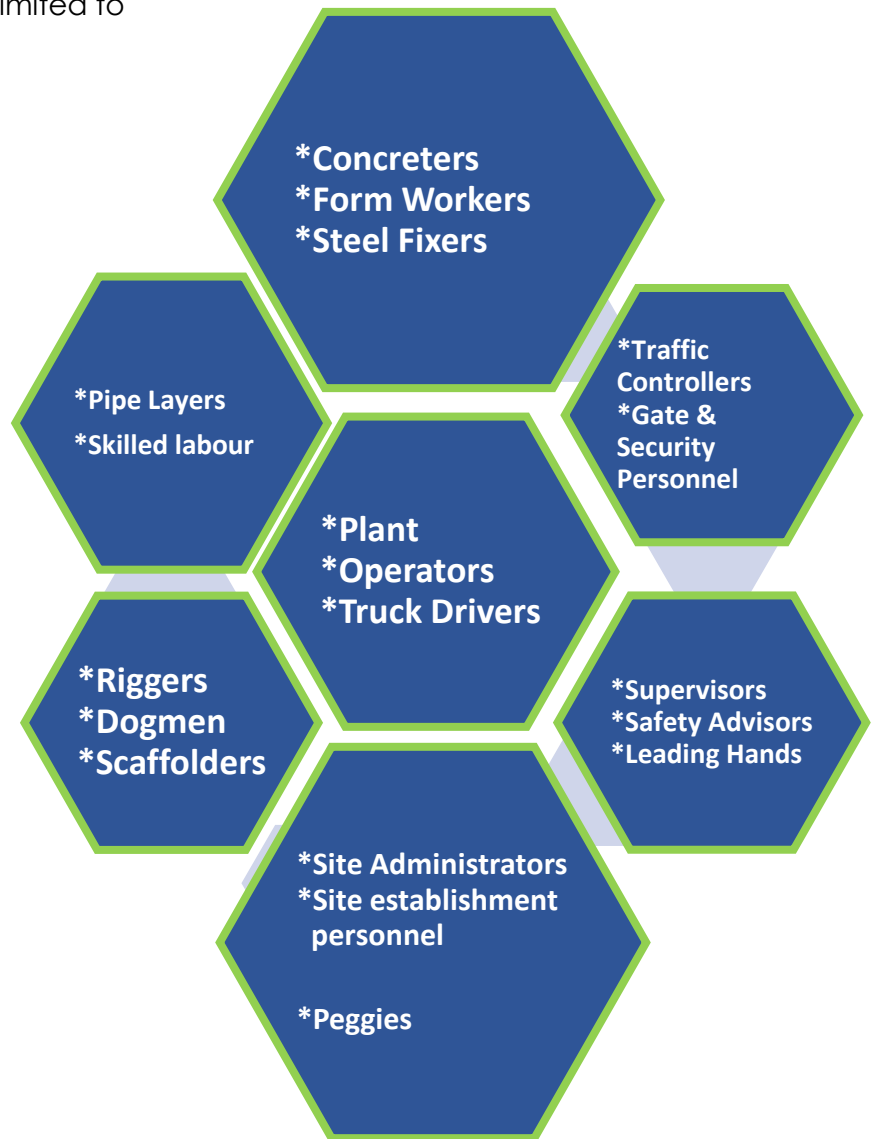
Roles currently employed on our projects include but are not limited to:

- Skilled labourers
- Plant Operators and Truck Drivers
- Pipe Layers, Concreters, Formworkers and Steelfixers
- Riggers, Dogmen and Scaffolders
- Site establishment Personnel, including Peggies (cleaners)
- Site Administrators

- Traffic Controllers, Gate and Security Personnel
- Supervisors & Leading hands
- Safety Advisors

Roles we resource include but are not limited to

- Civil
- Site Services and establishments
- Trades and Labour
- Mechanical
- Electrical
- Administration and Operations



Below we have listed a number of major civil projects we have performed in the last 24 months.

### Laing O'Rourke



- NSW Bush Fire Clean-Up Program

### Leed Engineering **leed**

- Snowy Hydro 2.0 Early Works (current)
- Finger Point Waste Water Treatment Plan (current)
- BHP M6 Pipeline Sectional Replacement (current)
- Kosciuszko Drainage Works
- Northern Adelaide Irrigation Scheme (NAIS)
- Port Road Drainage Works
- South East Flows Restoration
- Aldinga Waste Water Treatment Plant

- Pike Floodplain Restoration
- Riverine Floodplain Restoration

## Testimonials

We invite our potential customers to speak with Laing O'Rourke, Leed and Fulton Hogan's National Utilities Manager to understand how, on all our projects, we rally around project management teams to ensure our people on the ground aren't just delivering but thriving.

Name	Title	Company	Contact Number	Email
<b>Mark Vince</b>	National Manager Utilities	Fulton Hogan	0417 815 778	<a href="mailto:mark.vince@fultonhogan.com.au">mark.vince@fultonhogan.com.au</a>

## Working with Health, Safety, Quality, Environmental and Sustainability Systems

### Safety

At League, we believe that safety is everyone's responsibility and a good safety culture is a mindset.

We foster a positive safety culture where all workers are encouraged to share ideas, learn from experiences, good and bad, and to speak up if something doesn't feel right.

The League team promotes a forward-thinking approach to safety on all our projects.

League will seek to understand, promote and follow the project's HSE systems and processes and we look forward to initiating and participating in any health, safety, environmental, sustainability or wellbeing initiatives.

**“fostering a positive safety culture”**

### Environment and Sustainability

We work closely with the teams on the ground to achieve environment and sustainability targets and promote sustainability for the project's lifecycle. We look forward to working with and adopting all HSE Systems.

**“promoting sustainability”**

## Quality

League is committed to excellence - getting it right the first time. All new starters will complete League's induction, which includes a 'Getting it Right The First Time' Quality component. As part of the project's compliance requirements, we ensure all necessary inductions are completed and records are maintained accordingly.

## Indigenous Plan | Trainees and Apprentices

As part of state and federal training guidelines and any project requirements, League is committed to the project, our indigenous communities and local workforce. We are excited to build a legacy of skills and competent workers by upskilling key groups and supporting future indigenous workers and trainees and apprentices.

League will submit an Indigenous Engagement Plan if required.

League's core objectives and rationale for the provision of training, in accordance with the contract are:

- Ensure the Training Program supports skills development for indigenous workers, trainees and apprentices;
- Fulfil all legislative and contractual obligations, including compliance with state, federal and project guidelines;
- Ensure that all training is relevant and has a direct impact on enabling skills; and
- Conform to the contract's training and skills gap matrix; and

By developing and providing training to our personnel, we maintain motivated and skilled people, with a focus on our trainees, apprentices and indigenous workers.

The League team will continue to grow and learn and is eager to be part of any project learning initiatives and programs.

## Recruitment and On-Boarding

League boasts a robust on-boarding and New Starter Care process.

All employees will be required to undertake our comprehensive end-to-end recruitment process so we can select the right person for the role.

Critical to the security of the project's operations will be League's proactive sourcing strategy - the ability to attract and retain high-quality employees is what sets us apart.

We will deliver the right candidate for each role.

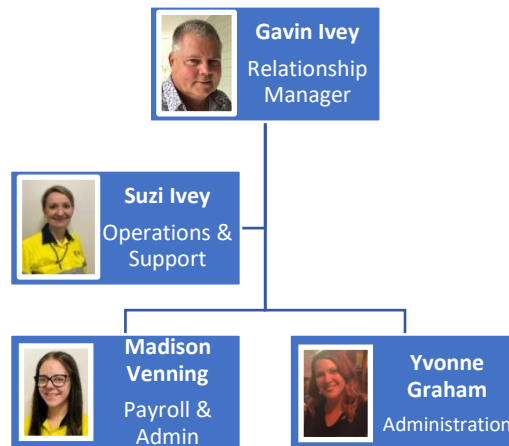


# League Values and Mission Statement

At League, our values and mission statement act as a reference point for everything we do. We personally and professionally demonstrate our values in our actions, behaviours and decisions each and every day when dealing with our customers, our workers, the community, our suppliers and our owners.

## Our team

The League Team always operates above industry standards and we are constantly on the ground, keeping in touch with our workers and our customers.



### Gavin Ivey: Director

Gavin has more than 30 years' experience in the labour hire /engineering industries, national account management experience and hands-on experience in managing the needs the customer and delivery of the project.

### Suzi Ivey: Training and Systems & Workforce/Industry Participation

With over 20 years' administration experience, a Cert IV in Training and Assessment and Lead Auditor qualifications, Suzi holds overall responsibility to interpret relevant project-related documents, requirements for industry and workforce participation, project reporting requirements, employees' mobilisation, inductions, on-boarding and project compliance training.

### Madison Venning and Yvonne Graham: Payroll & Administration

Madi's and Yvonne's extensive experience with payroll, administration and understanding and developing site agreements ensures smooth running of the offices and day to day operations, along with keeping in close contact with our workers and customers.

## Contacts

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