

Welcome to



it's great to have you on board

# The aim of the induction

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Who is League?

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What are our values?

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How do we operate?

4

Where to for support?

# Who is League?

League is a wholly South Australian-owned company operating since 2002, with offices in Adelaide and Mannum, SA, and in Amamoor, Qld.

We have been providing contract labour services, workshop design and fabrication services and project management services to projects across Australia since 2002.

At League, we try hard to build a workplace that supports our employees and empowers them to do their best work. The successful delivery of any contract relies on a talented, competent and committed workforce which works safely at all times, so we are pleased to welcome you on board.



# Our Values

We are **Safe, Disciplined and Reliable** and meet our commitments  
We **invest** in our **people** and promote **good mental health & wellbeing**  
We engender **Trust and Integrity** and are known for this  
We are **Authentic**, speak-up and involve both ourselves and others  
We are **Collaborative** – one team focused on outcomes



# Code of Conduct – doing the right thing



# League Policies

At League, we have **zero** tolerance towards Drugs and Alcohol. Please inform us immediately if you believe you are unfit for work or the medication you are taking could potentially make you unfit for work.

**It is your responsibility to be ready and fit for work to keep you and others around you safe.**

It's important to know the rules on site and to operate within the law....

Please visit our website (employees section) for all policies including:

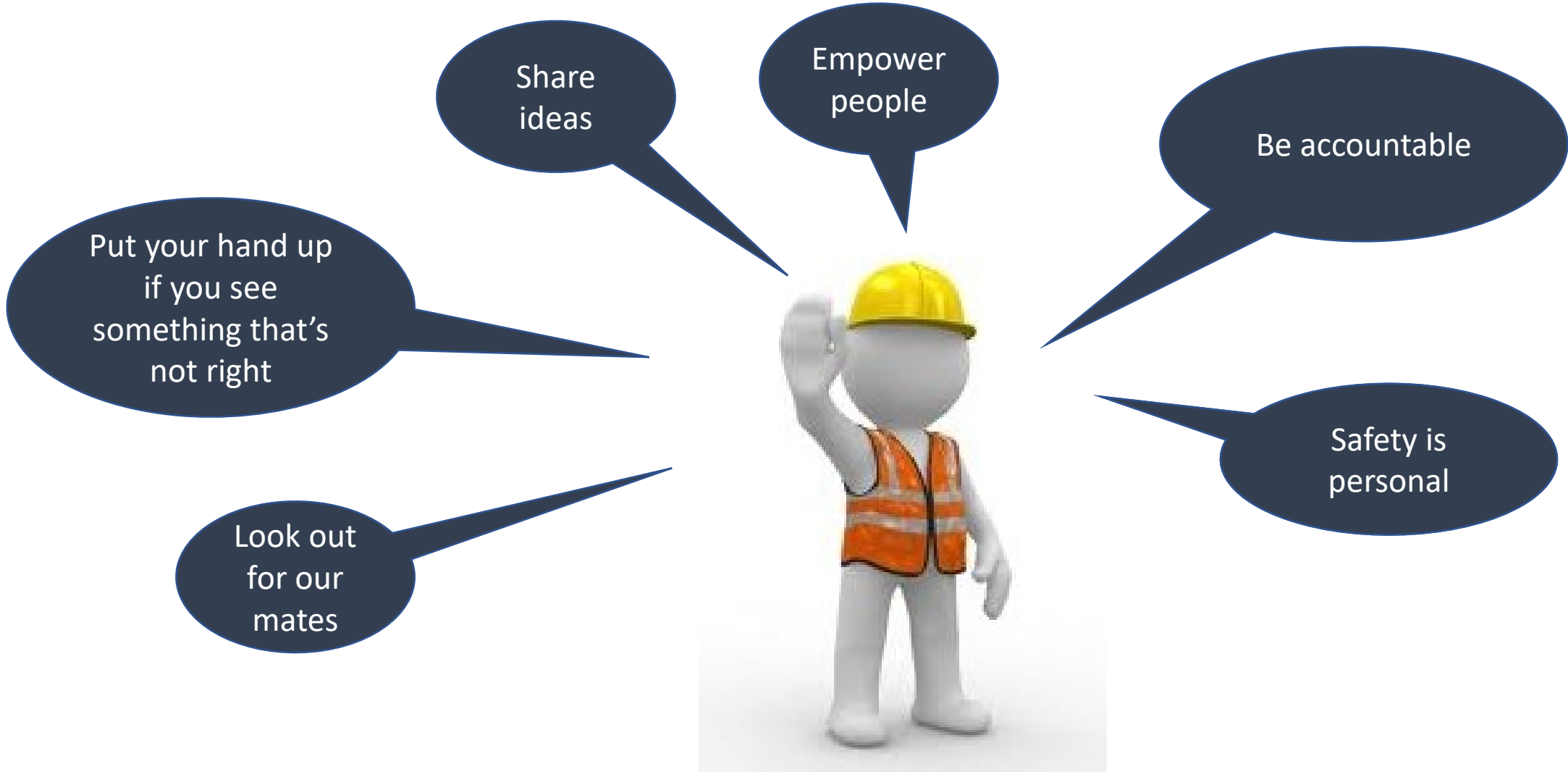
- Safety & Drug & Alcohol
- Building Code 2016
- Environment
- Privacy
- Discrimination
- Bullying & Harassment

[www.league.com.au](http://www.league.com.au)

# The environments in which we operate at League



# Safety – our goals





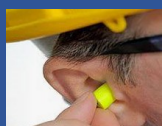
# Be Ready & Fit For Work



I will wear lace-up steel-capped boots  
Long-sleeved high vis shirt – **with sleeves rolled down**  
Long work work pants



I will assess my tasks and wear all fit for purpose protection necessary for my head, eyes, ears, hands and skin



I understand I am responsible and accountable for being fit for work and will follow all site-specific rules, systems, policies and procedures in order to keep me and others around me safe

# Training & Compliance

Project compliance is an important part of working with League and our projects. You must have these at all times while on site:

- Current driver's license
- Current tickets and competencies
- Construction White Card

If you renew any of your licenses, tickets, qualifications or your competencies change in any way, please make sure to let us know.

Send through to [suzi@league.com.au](mailto:suzi@league.com.au) or text photos of your qualifications and White Card to 0410 538 782



What is a white card - 123WhiteCard ...  
123whitecard.com.au



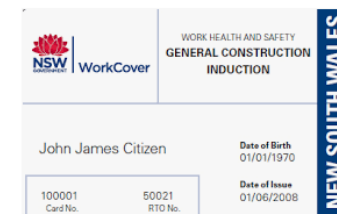
OH&S Construction Induction Card For ...  
whitecardonline.com.au



ConX | Blog | What is a ...  
conxjobs.com



What's a White Card?  
forcecorp.com.au



CPCCOHS1001A - Work Safely in the ...  
ozhst.com.au



NSW White Card ...  
excitesafety.com.au



# Quality

Quality is everyone's business. You are our eyes and ears on the ground.

Let's get it right the first time, every time to avoid re-work.



**Lessons Learnt are  
important! We want to  
avoid Re-work!**

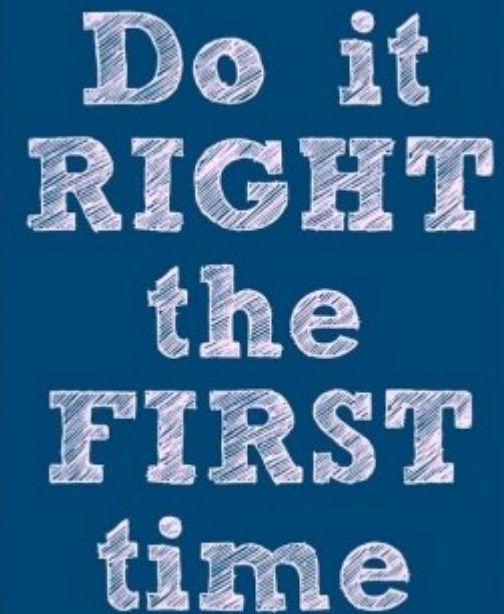


# Quality

Why is it important to get it done right the first time?

- Reduce wastage and rework
- Prevent recurrence of defects
- Achieve performance targets
- Get the best outcomes for the customer and end user
- Pride in our work – be proud of the job you do!

**If something doesn't look or feel right – let someone know.**



Do it  
**RIGHT**  
the  
**FIRST**  
time

# Project Website and Jobs



[www.league.com.au](http://www.league.com.au)



[suzi@league.com.au](mailto:suzi@league.com.au) or [admin@league.com.au](mailto:admin@league.com.au)



1300 799 153 or 0410 538 782



PO Box 104 Mannum SA 5238



Tune in for our regular facebook and insta posts

# Who can I contact for support?



Mates in Construction Helpline 24/7    1300 642 111



Alcohol & Drugs Helpline 24/7    (02) 9361 8000    1800 422 599 (Rural)  
[www.drugs.health.gov.au](http://www.drugs.health.gov.au)



Quitline 24/7    Smoking Quit Line 131 848    [www.quitnow.gov.au](http://www.quitnow.gov.au)



Talk it over Men's Line Australia  
 (family, financial, relationship concerns or anything that's on your mind)  
 Mates in Construction Helpline 24/7    1300 789 973

# Questions please!



Get in touch with any questions – we're happy to help

Suzi:	0410 538 782	<a href="mailto:suzi@league.com.au">suzi@league.com.au</a>
Madi (payroll):	0420 450 707	<a href="mailto:admin@league.com.au">admin@league.com.au</a>
Gavin:	0422 358 000	<a href="mailto:gavin@league.com.au">gavin@league.com.au</a>