

Welcome to



it's great to have you on board

The aim of the induction



Who is League?



What are our values?



How do we operate?



Where to for support?

Who is League?

League is a wholly South Australian-owned company operating since 2002, with offices in Adelaide and Mannum, SA, and in Amamoor, Qld.

We have been providing contract labour services, workshop design and fabrication services and project management services to projects across Australia for the last seventeen (17) years.

At League, we try hard to build a workplace that supports our employees and empowers them to do their best work. The successful delivery of any contract relies on a talented, competent and committed workforce which works safely at all times, so we are pleased to welcome you on board.



Our Values

- We are **Safe, Disciplined and Reliable** and meet our commitments
- We **invest** in our **people** and promote **good mental health & wellbeing**
- We engender **Trust and Integrity** and are known for this
- We are **Authentic**, speak-up and involve both ourselves and others
- We are **Collaborative** – one team focused on outcomes



Code of Conduct – doing the right thing



League Policies

At League, we have zero tolerance towards Drugs and Alcohol. Please inform us immediately if you believe the medication you are taking could potentially make you unfit for work.

It is your responsibility to be ready and fit for work to keep you and others around you safe.

It's important to know the rules on site and to operate within the law....

Please visit our website for all policies including:

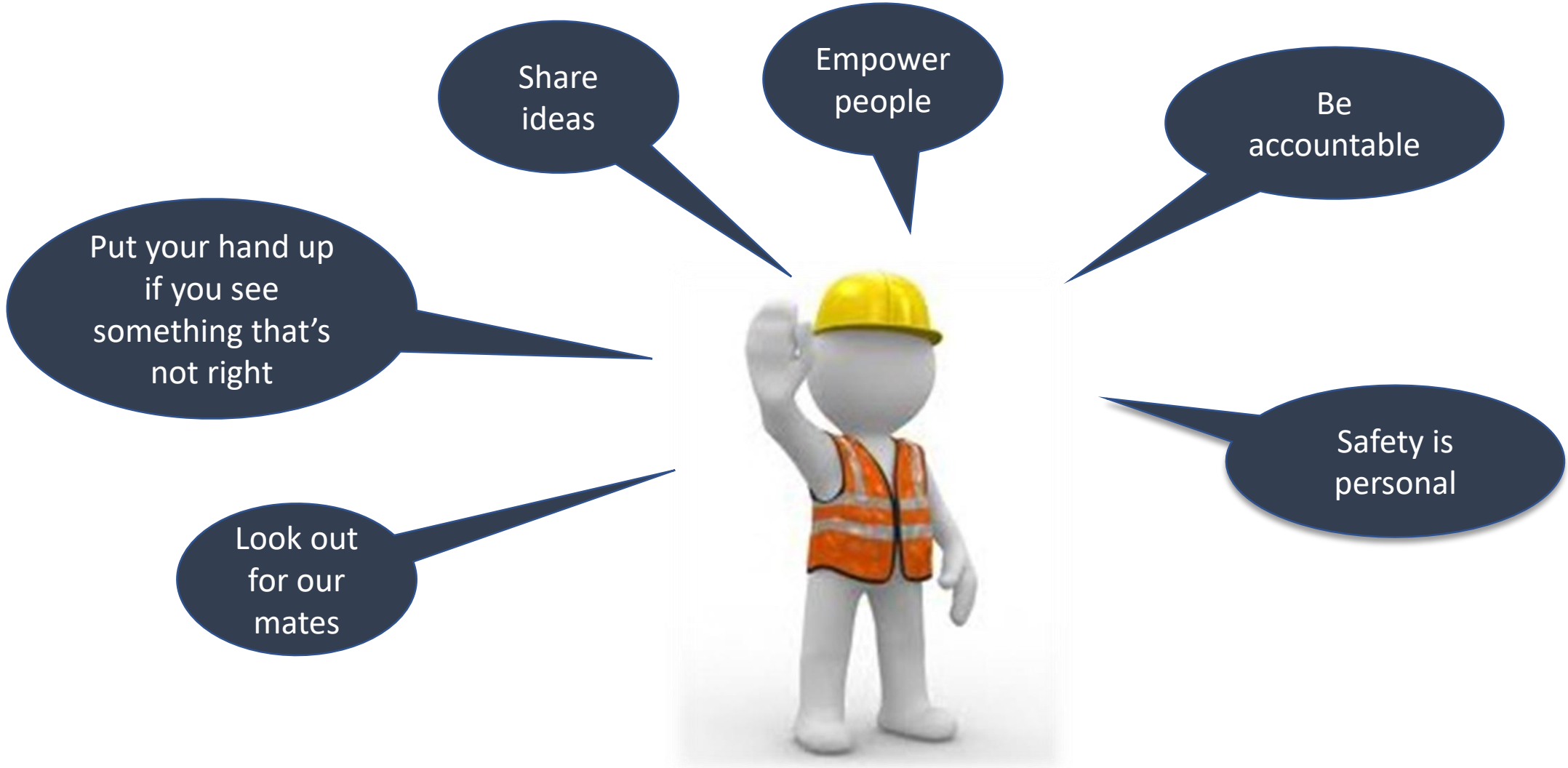
- Safety & Drug & Alcohol
- Building Code 2016
- Environment
- Privacy
- Discrimination
- Bullying & Harassment

www.league.com.au

The environments in which we operate at League



Safety – our goals



Be Ready & Fit For Work



I will wear lace-up steel-capped boots
Long-sleeved high vis shirt
Long pants



I will assess my tasks and wear all fit for purpose protection necessary for my head, eyes, noise, hands and skin



I understand I am responsible and accountable for being fit for work and will follow all site-specific rules, systems, policies and procedures in order to keep me and others around me safe

Good mental health & wellbeing

- League prioritises the wellbeing of each person as a core value
- Mental Health and Wellbeing has two main aspects: feeling good and functioning well
- At League, we will drive the ways to wellbeing through a series of communications via toolboxes, facebook and our website – stay tuned!



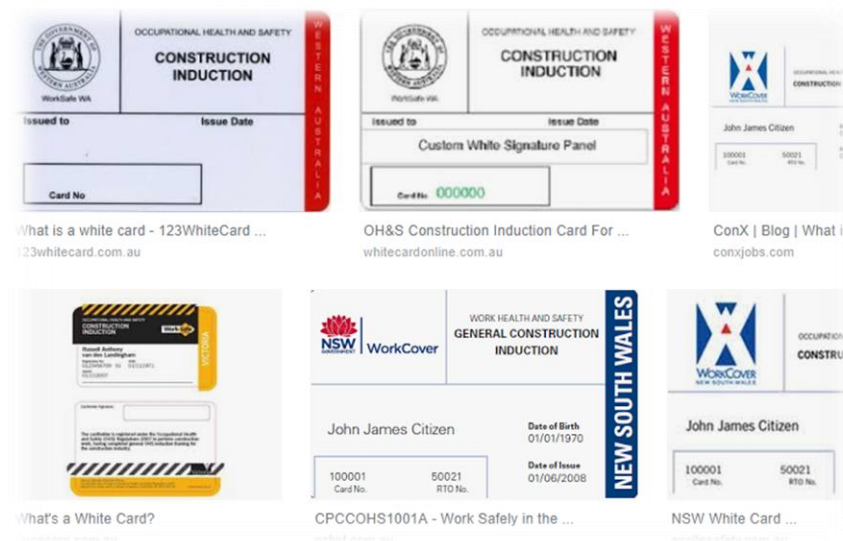
Training & Compliance

Project compliance is an important part of working with League and our projects. Your qualifications and tickets must always be valid and current.

Before you step foot on site, you must have a **White Card**. You must have this card in order to be able to work on a construction site.

If you renew any of your tickets, qualifications or your competencies change in any way, please make sure to let us know.

Send through to suzi@league.com.au or text photos of your qualifications and White Card to 0410 538 782



Quality

Quality is everyone's business. You are our eyes and ears on the ground.

Let's get it right the first time, every time to avoid re-work.



Lessons Learnt are important! We want to avoid Re-work!

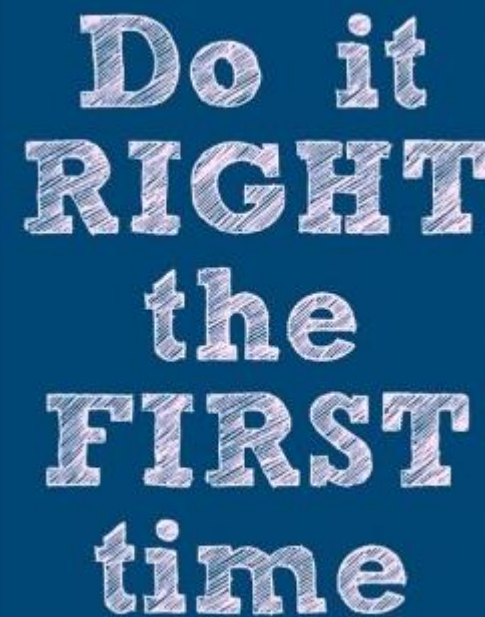


Quality

Why is it important to get it done right the first time?

- Reduce wastage and rework
- Prevent recurrence of defects
- Achieve performance targets
- Get the best outcomes for the customer and end user
- Pride in our work – be proud of the job you do!

If something doesn't look or feel right – let someone know.



Do it
RIGHT
the
FIRST
time

Project Website and Jobs



www.league.com.au



suzi@league.com.au or admin@league.com.au



1300 799 153 or 0410 538 782



PO Box 104 Mannum SA 5238



Stay tuned for our revamped facebook page and Insta!

Who can I contact for support?



Mates in Construction Helpline 24/7 1300 642 111



Alcohol & Drugs Helpline 24/7 (02) 9361 8000 1800 422 599 (Rural)
www.drugs.health.gov.au



Quitline 24/7 Smoking Quit Line 131 848 www.quitnow.gov.au



Talk it over Men's Line Australia
 (family, financial, relationship concerns or anything that's on your mind)
 Mates in Construction Helpline 24/7 1300 789 973

Questions please!



Get in touch with any questions – we're happy to help

Suzi:	0410 538 782	suzi@league.com.au
Yvonne (payroll):	0420 450 707	admin@league.com.au
Gavin:	0422 358 000	gavin@league.com.au